Guide to Scorekeeping and Umpiring Salaries by the Finnish Baseball and Softball Federation

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Before the season

Starting from 2027, at the start of each season, prospective staff should submit information to staff leadership showing their eligibility to work in Finland, such as their tax card as well as their home address and contact details. More information about how to submit these details will be shared later after training and pre-season information is sent out in Spring.

Staff are paid when they are trained in the role they are performing. Training shifts are typically unpaid. For example, staff working both baseball and softball games should stay up-to-date on both sports rules and regulations before working the respective games. Staff working as scorekeepers should be familiar with the scorekeeping application and relevant league rules for the games they work.

Salaries are paid only to Finnish bank accounts. Salaries are by default paid at the end of the season, but if you wish for a mid-season payment (ex: at the end of July), please inform the staff leadership at the start of the season so the Federation accounting team can be prepared.

Making the request

Salary requests should be sent at the latest by the 6th day of the month (for previous month's activity), if the employee wishes for payment by the end of that same month. Payments are often made in the third week of the month, but there can be a small delay due to sickness or vacations. If salary requests are sent later in the month, they will be processed during the next month's salary period.

You can send your payment requests at the end of the season after your last shift. Please submit the requests **by latest 6th of November.**

Salary payments are subject to taxation. Travel expense reimbursements are not taxed.

Each time you make the request, please attach the latest tax card in addition to the Salary Request file that lists your work shifts. Send the attachments by email to laskutus@baseball.fi

League payments by Series

The salary varies by the league of the game and the rules related to number of staff required as detailed in the next sections of the guide. Check the applicable league rules before requesting your salary. If you do not show up to a shift you are scheduled for due to sickness or other reason such as weather cancellation, please update the Umpire/Scorekeeper schedule as you will not be eligible for payment on those dates. If cancellation for weather occurs within 2 hours of the shift, game officials are eligible for compensation but no compensation is entitled for cancellations with more advance notice.

Payment requests are validated against the schedule and with Staff leadership for Scorekeeping and Umpiring. If you knowingly report false information, you may be ineligible for future work shifts with the federation.

Superbaseball (SBB)

Umpires

- During regular season, 2 umpires are scheduled, each paid 48 euros/game.
    - If a single umpire works a SBB game alone, they are allocated 72 euros/game
- During playoffs, 3 umpires are scheduled, each paid 48 euros/game. If there are 3 umpires during the regular season games, each umpire will be paid 32 euros/game and only 2 umpires are eligible for KM reimbursement request.
- Both umpires during regular season (and all 3 in playoffs) can request KM reimbursement when applicable, but it is strongly encouraged to carpool with partner umpire or playing teams when possible to reduce costs.
- KM reimbursement is allocated at 0,15 /km from the home address of the umpire to the field. If other means of transportation such as train/bus costs are cheaper than KM reimbursement, you can travel and expense the train/bus ticket cost instead.
- Overnight or hotel stays are not reimbursable for league games in Finland.

Scorekeeper

- 1 scorekeeper paid 48 euros/game
- A scorekeeper can request KM reimbursement when applicable, but it is strongly encouraged to carpool with partner umpire or playing teams when possible to reduce costs.

Fat Lizard League (FLL)

Umpires

- 1 umpire is required per game paid at 40 euros each. If two umpires work, both will be paid 50%, 20 euros per game.
- 1 umpire during regular season (and both umpires in playoffs) can request KM reimbursement when applicable, but it is strongly encouraged to carpool with playing teams when possible to reduce costs.
    - If there are two games that the same umpire pair work during a day, both umpires can request KM reimbursement for that game date.
- KM reimbursement is allocated at € 0,15 /km from the home address of the umpire to the field. If other means of transportation such as train costs are cheaper than KM reimbursement, you can travel and expense the train ticket (add receipts as attachments).
- Overnight or hotel stays are not reimbursable.

Scorekeeper

Scorekeeping FLL games are voluntary and not paid by the federation. If you wish to be a scorekeeper for an FLL game and are interested in some payment, please make agreements individually with the teams involved.

Softball (SB)

Umpires

- 1 umpire is required per game paid at 40 euros each. If two umpires work, both will be paid 50%, 20 euros per game.
- 1 umpire during regular season can request KM reimbursement when applicable, but it is strongly encouraged to carpool with playing teams when possible to reduce costs.
    - If there are two games that the same umpire pair work during a day, both umpires can request KM reimbursement for that game date.
- KM reimbursement is allocated at € 0,15 /km from the home address of the umpire to the field. If other means of transportation such as train costs are cheaper than KM reimbursement, you can travel and expense the train ticket.
- Overnight or hotel stays are not reimbursable.

Scorekeeper

- 1 scorekeeper paid 48 euros/game
- A scorekeeper can request KM reimbursement when applicable, but it is strongly encouraged to carpool with the game umpire or playing teams when possible to reduce costs.

Pre-season games or other tournaments not part of regular season

Umpiring and scorekeepers are not paid by the federation for any pre-season tournaments or tournaments outside the league's regular season and playoff games unless there is written documentation before the game date from Federation accounting, reachable by email (laskutus@baseball.fi). Separate agreements can be made with the teams involved who organize the tournaments.

Questions:

If you have questions about reimbursable costs, contact laskutus@baseball.fi to request permission in writing in advance of the game day. If you request reimbursements for costs that have not been agreed in writing by the Federation accounting team in advance, the costs will likely be rejected.